

**BOARD OF EDUCATION POLICY**

Article 1: Community Relations

Section: 1120A

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Equal Access for those Offering Post Secondary Opportunities

Recruiters of all types (including but not limited to employment, education, service opportunities, military or military alternatives) shall be given equal access to San Francisco Unified School District high schools. The principal at each school shall determine the frequency with which recruiters may visit, but in order to be in compliance with the equal access rule, each recruiter shall be granted the opportunity to visit any single campus at least as frequently as any other recruiter. No recruiting organization will be permitted to visit a campus more than twice a year. For purposes of this policy, each branch of the military is considered to be a separate recruiting organization.

This policy must be posted throughout the year. At a minimum, these rules shall be posted in the school's main office, counseling center, career center, and on the District's website.

The principal shall retain copies of the recruitment calendars and sign-in sheets and provide such copies to the Assistant Superintendent for High Schools (ISO) by June 30<sup>th</sup> of each year. The principal shall report violations of this policy to the ISO and the Legal Office.

All recruiters must comply with the following guidelines:

- Recruiters must obtain the written permission of the principal or designee to be on campus. Such permission may be granted for the full year;
- Recruiters must contact the principal or designee prior to their visit to schedule specific times to be on campus, and the monthly schedule for such visits must be posted at a minimum in the school's main office, counseling center, and career center;
- All recruiters must sign in and sign out in the school's main office each time they visit the campus;
- Recruiters shall limit all recruiting activities to the specific area designated by the principal or designee. This designated area must be within a specific confined space on the campus (such as a classroom or office); recruiters may not roam the campus or grounds. Recruiters may not pursue or approach students; recruiting activities may only be directed at students who affirmatively approach the recruiter for information.
- The principal or designee may permit recruiters to leave information in a designated area. Such information must be dated and clearly identify a contact

